

Time & Attendance

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NAVEKSA A/S

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1. Before you begin

Before you begin

You operate this manual by:

- · Using the TOC Table of content
- · Expand / Collapse topics in table of content
- · Using the Next / Previous at the end of each topic
- · Using the subject direct links for further information
- When you hoover over a picture and see the + sign or a hand, clicking will enlarge the picture
- · Using the Print subject function
- Using the Print manual function
- · Using the seach bar
- Click on NAVEKSA A/S on the blue top line to switch to another manual
- · Sending your feedback to NAVEKSA if you think something should be improved

Recommended background materials to explore:

- Microsoft Dynamics NAV manufacturing manuals available on Microsoft customer/partner source
- Scott Hamilton: Managing your supply chain using Dynamics NAV
- · Peik Bech-Andersen: Manufacturing with Dynamics NAV

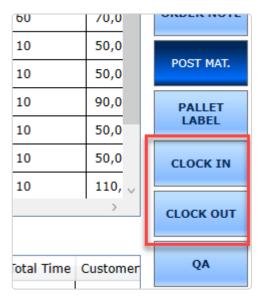
NAVEKSA solutions are all Microsoft certified applications (CfMD) working on top of Dynamics NAV version 2016 and newer, and 365 Business Central On-Premise versions; both C/AL and AL/Extension versions.

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2. Why Time & Attendance

Why Time & Attendance

The NAVEKSA TA solution is a basic solution for the registration and calculation of employee (paid) attendance time including various absence paid/un-paid registrations.



The TA solution is not a payroll system, but a solution for providing the data to a payroll solution.

The TA system works as stand-alone and/or together with the ShopFloor system.

3. Setting up Time & Attendance

Setting up Time & Attendance

Operating the TA solution is highly dependent on setup paramaters.

Read more about this setup by clicking here

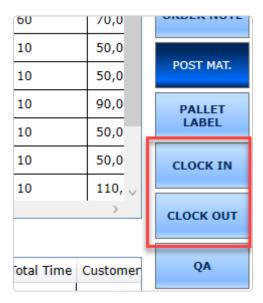
4. Time & Attendance registration

Time & Attendance registration

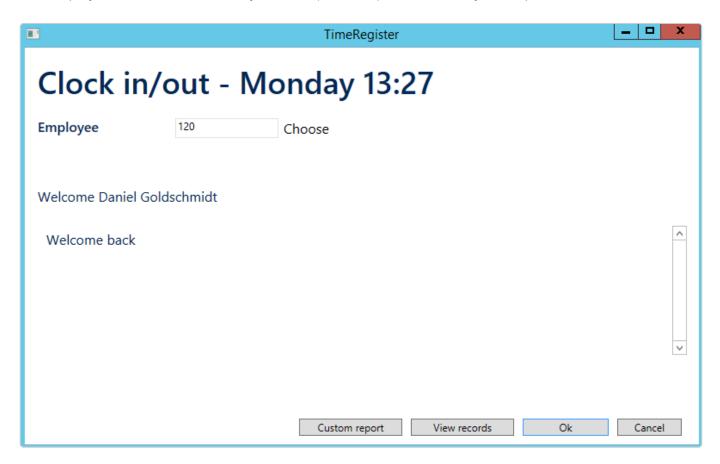
4.1. How to run the ShopFloor Operator client

How to run the ShopFloor Operator client

Entering TA transactions takes place from the 2 buttons in the Operator client:

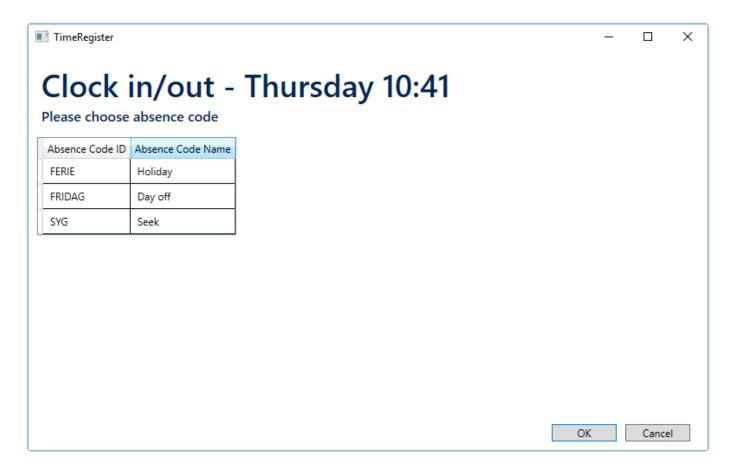


The employee number has to be keyed, read (bar code), or selected by look up.



If the operator clock in or out outside defined tolerances, a new screen might show up, to select an

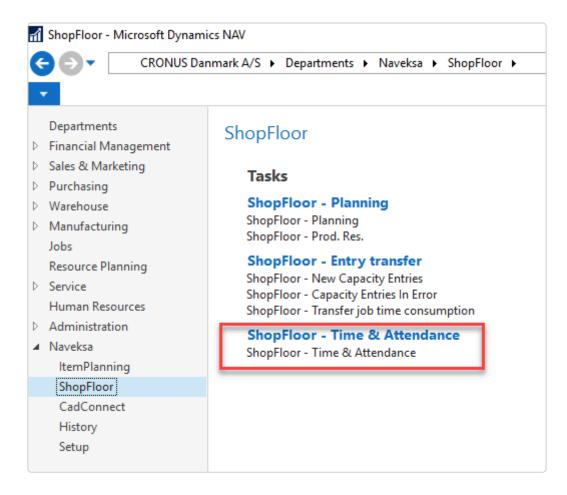
appropriate absence reason.

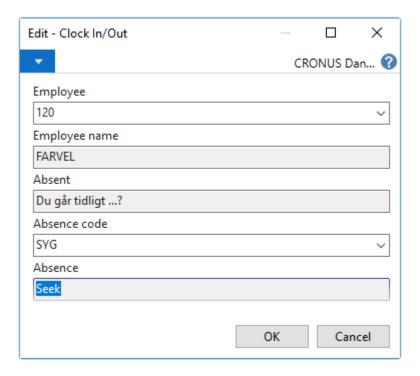


4.2. How to run T&A in NAV / 365 Business Central

How to run T&A in NAV

If you want to use the TA solution for non-production workers, it is possible to enter TA transactions from the NAVEKSA application within NAV:





5. Flex time calculations

Flex time calculations

The system is built to collect an employee's time during the period he is at work from come to go. If desired, you can specify that absence codes should be used, to regulate paid or non-paid attendance time and flex-time using the employee's working calendar.

If the employee meets or leaves outside the defined ordinary working hours and the configured absence code settings, he / she will be met with a dialogue where the absence code must be entered. Absence codes are divided into two types – those that affect flex time and those who do not. Ie that it is possible to have some absence codes such as medical visits, illness, etc. which does not affect flex time and then some which have effect.

If the employee arrives / leaves before or after ending work time, then the additional time will be added to separate attend / leave entries in the database with the selected absence code. That is it is possible to summarize the flextime of the different codes. This way it is to be used as a basis for calculating overtime, flex balances etc.

All balances are calculated in centi minutes, so it's easy to use these in calculations.

Example:

The employee Eric has a working calendar from 7:00 to 15:00 and when Eric meets at. 6:15, he is asked for an absence code and selects the absence code "Overtime". At 12:00 he will be asked for an absence code when is leaving for a doctor visit. He selects absence code "Doctor". At 13:30 Eric will come back again, and the system will welcome him back. At 4:00 pm Eric will leave and will be asked for absence code where he select "Overtime".

This will result in the following entries in the system:

- 1. 75 centiminutes with absence code "Flex", start 6:15, end 7:00. +75 flex
- 2. 500 centiminutes without absence code, start 7:00, end 12:00. 0 flex
- 3. 150 centiminutes with absence code "Doctor", start 12:00, end 13:30. 0 flex
- 4. 150 centiminutes without absence code, start 13:30, end 15:00. 0 flex
- 5. 100 centiminutes with absentee code "Overtime", start 15:00, end 16:00. + 100 flex

Thus, the above scenario will give Eric a flex balance of + 175 centimeters.

However, you can have +75 centiminutes on "flex" and 100 centiminutes on "Overtime".

Likewise, you can summarize on paid absence if you are interested in making summaries of how much time is spent on it.

6. How to view T&A transactions

How to view T&A transactions

The operator can see his own registrations for a period of time defined in setup.



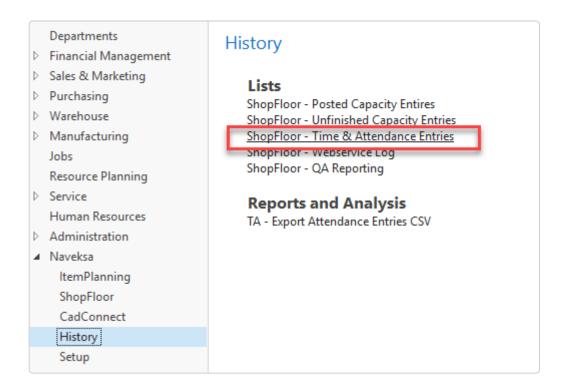
7. Using bar coding in time & attandance

Please refer to the section where this is explained in the ShopFloor manual. Klik here.

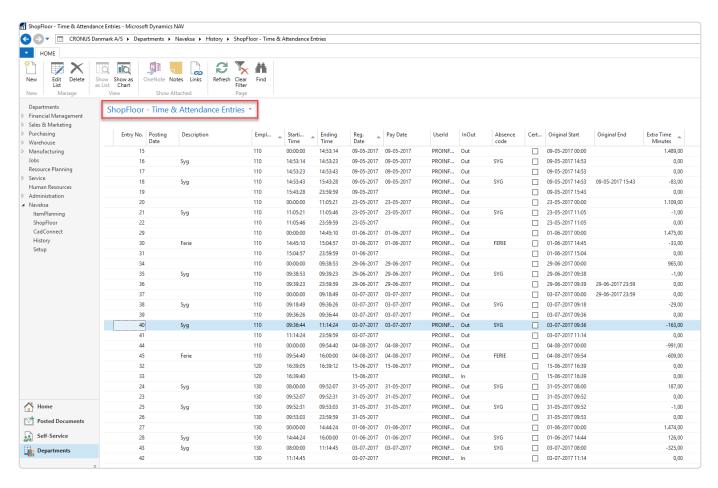
8. How to edit T&A transactions

How to edit T&A transactions

In case of error-stamping (such as no stamping out), this can be corrected from the ShopFloor attendance entries.



Entries can be marked with a posting date, when output is read out to e.g. a payroll system. These entries are made only with the subsequent print / output if specifically marked.

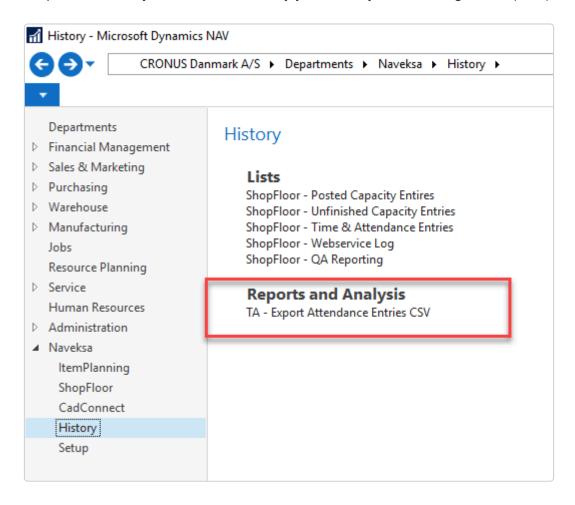


9. How to export data to a Payroll system

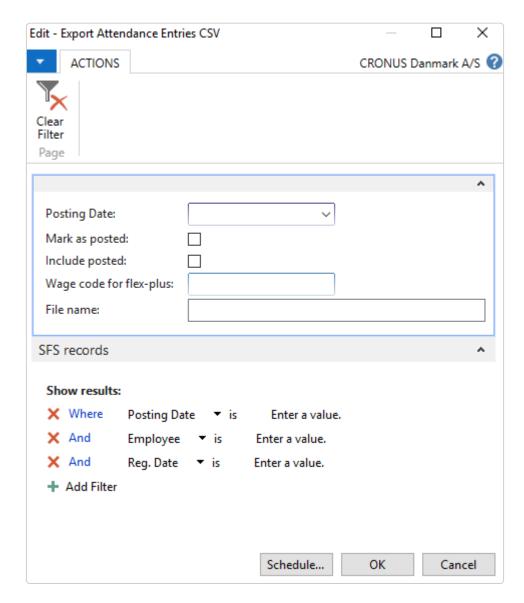
How to export data to a Payroll system

Calculation of time, time accounting/posting, printing and output to file happens when you press Print or Show Print, / Time attendance list.

Entries can be printed with any definition, but usually you will only delimit in regards to (start) date.



Select or enter the desired selections and make the delimitations on the data extract:



The other options relate to output to an external system:

Posting date

Is written in the file and stamped on the postings. Entries are accumulated per each employee on this date.

Mark as posted

The date is stamped on the entries, that means it is possible to test read, without entries being marked as not being read out

Include posted

Select this if the entries have to be out put again, are have to be reprinted

File type

Lessor and is handled as standard, others can be programmed

Wage for flex-plus

A payroll wage code for flex-time

Filename

Location and filename



Entries that are not marked by the absence code – that means business hours, can be exported with a standard hours wage code, set as configuration parameter in setup



Treatment of any overtime must be made in the payroll system.

Note book file sample to be send to a Payroll service provider

